

**FULL TIME EDUCATOR: AQUARIUM OF THE BAY & SEA LION CENTER**

**bay.org**, an equal opportunity, nonprofit employer is seeking qualified applicants to join the Education Department as Full Time Educators. **bay.org** is an umbrella 501(c)(3) nonprofit organization encompassing six divisions—Aquarium of the Bay, The Bay Institute, EcoCenter at Heron’s Head Park, Bay Model Alliance, Bay Academy, and Sea Lion Center. All divisions are continuing to carry out our shared mission: **To protect, restore and inspire conservation of San Francisco Bay and its watershed, from the Sierra to the sea.**

**Aquarium of the Bay and the Sea Lion Center are currently hiring three (3) full-time Educators with shifts scheduled either Sunday-Thursday or Tuesday-Saturday.** The Aquarium of the Bay and Sea Lion Center Educators work at two separate venues, welcoming, orienting, and engaging with guests at both locations, as well as facilitating both on-site and off-site classes with Bay Area K-12 school groups. At the Aquarium, Educators are expected to engage guests via a variety of methods including formal and informal presentations, casual interactions, animal ambassador encounters, and facilitating education at our Augmented Reality experience. Additionally, educators are expected to use specific communication tools to help increase climate change and environmental literacy and encourage behavioral changes related to those issues. This position reports to the Education Manager of Guest Experience and Public Programs and the Education Manager of School, Youth, & Community Programs.

**PRIMARY DUTIES & RESPONSIBILITIES INCLUDE:**

- Lead Aquarium of the Bay public programs including:
  - Informal interpretation to Aquarium guests
  - Daily presentations in the Aquarium exhibit spaces
  - Climate change science activities and animal ambassador encounters in the Bay Lab
- Lead Sea Lion Center public programs including:
  - Present and discuss with varied audiences the conservation issues affecting the San Francisco Bay and marine mammals
  - Maintain a professional and welcoming look of the center by setting out artifacts with corresponding signage in an aesthetically pleasing way and ensuring materials and artifacts are clean and tidy
  - Interpret and rove between K-Dock, the observation deck, and the Sea Lion Center between presentations
- Teach K-12 and youth group education programs including:
  - Lead and/or co-teach our K-12 and Youth programs including: Sea Lion Center Classroom Program, Hybrid Ferry Programs, BayMobile Outreach Programs, Sleepovers, Aquarium Exploration Tours and other K-12 and/or youth programs as needed
  - Demonstrate proficient understanding and use of best practices related to Next Generation Science Standards, supporting diverse student audiences, and child development
  - Provide engaging conservation and science education programming to elementary, middle, and high school students
- Assist with set up and execution of special events including leading activities and delivering themed presentations
- Adheres to all organizational policies and procedures including, but not limited to attendance, uniform, and grooming standards
- Other duties as assigned

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION & EXPERIENCE:**

- Bachelor's degree or higher, or equivalent experience
- Excellent communication and customer service skills, especially speaking in front of groups
- Flexible and commitment to working as a team player
- Able to stand for several hours at a time, walk up and down stairs, and lift up to 30 lbs
- Basic understanding of biology, ecology, or conservation
- Previous experience working in a museum setting or in informal education (preferred)
- Proficiency in a foreign language (preferred)

**KNOWLEDGE, SKILLS & ABILITIES:**

- A general enthusiasm for communicating to the general public and continued learning
- Positive attitude
- Good leadership and problem-solving skills
- Willingness to deal with animal messes
- Comfortable with answering questions and discussing climate science, conservation issues, and solutions with varied guests
- Ability to think on your feet and adapt to new environments and audiences
- Comfort/ability to be proactive in engaging and inviting guests to join your activities or touch animal ambassadors, and in talking about the mission of the Aquarium of the Bay and bay.org

**LANGUAGE SKILLS:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write reports and correspondence. Ability to write and present engaging science programs. Ability to speak effectively before groups or individuals.

**PHYSICAL DEMANDS & WORK ENVIRONMENT:**

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand (for up to 8 hours), sit, walk, and reach with hands and arms, and talk or hear. The position requires frequent visits to the exhibit areas (walking on concrete floors, climbing stairs), extensive time standing, intervals of time outdoors in varying environmental conditions, tolerance of high levels of noise, and extensive public speaking, sometimes in noisy environments. Must be able to lift 30 lbs. Must either have or are able to attain a California Driver's License and be willing to be trained to drive a large vehicle and drive for off-site meetings/programs with regularity. DMV clearance may be required upon hire.

**Position Specifics:**

- This is a full-time, hourly (non-exempt) position – scheduled for 32-40 hours per week.
- Work schedule is will either be Sunday through Thursday or Tuesday through Saturday. Must also be able to work periodic early mornings and evenings.
- Benefits are included (medical, dental, vision, 401K) after a 90-day introductory period has been completed; and
- Position's starting wage of \$16.00/hour.

**To Apply:**

To be considered for this position, please send a resume, a cover letter, and three references describing your interest and experience related to the position via e-mail to the Education Manager of Public Programs and Guest Experience: [mayra@bayecotarium.org](mailto:mayra@bayecotarium.org). Position open until filled.